



**Throughout her career in public service, Stacey Abrams has demonstrated an unwavering commitment to supporting equality for LGBTQ\* Georgians. From supporting marriage equality and comprehensive workplace protections to opposing any form of discrimination based on sexual orientation and gender identity, Stacey Abrams is ready to build a stronger, brighter state where the gates of opportunity are open to every Georgian.**

- Stacey Abrams consistently opposed discriminatory legislation during her tenure in the Georgia House of Representatives. Year after year, she has been a vocal critic of legislation that would enshrine discrimination in to state law under the guise of promoting religious freedom.
- In 2016, Abrams voted against HB 757, a combined version of the Pastor Protection Act and the First Amendment Defense Act (FADA), which critics warned would allow taxpayer-funded groups to deny services to members of the LGBTQ\* community. She was joined by the ACLU, Georgia Equality, and members of the business community in her opposition. Abrams has also been a strong advocate for protecting and ensuring equal rights for LGBT couples: she endorsed same sex marriage in 2006 and cosponsored HB 323, to prohibit discrimination based on sexual orientation within state agencies.

#### Stacey Abrams is Committed to Defending the Rights of LGBTQ\* Georgians

- An effective government must protect civil rights and fight discrimination based on race, gender, religion, sexual orientation, immigration status, disability, or gender identity.
- In January, Stacey Abrams announced an economic mobility plan that includes workplace protections as essential to the economic security of every family. Many states prohibit employers from discriminating based on factors such as race, color, national origin, age, sex, sexual orientation, gender identity or expression, religion, pregnancy, and disability. Georgia does not have an employment-related discrimination law for private employers.
- We envision a fair and diverse economy for all Georgians—which means full inclusion. We will:
  - Advance protections for all workers by championing robust anti-discrimination laws.
  - Ensure that protections against harassment within the executive branch are strong, comprehensive, and just.
  - Work collaboratively with legislators to define the rules of conduct, construct clear pathways for complaints, require sexual harassment prevention programs and training, and ensure appropriate penalties.
  - Reform the Georgia Commission on Equal Opportunity into the Georgia Commission on Human Rights. This restructured commission will have the ability to set clear pathways for harassment complaints, be a referral point for Georgia workers, and oversee mediation or investigations into harassment for those workers who do not fall under federal purview.